

**Memorandum of Understanding (MoU)
for Industry & Academic interactions**

Between

**New Horizon College of Engineering
Department of Electrical & Electronics Engineering**

And

Decibels Lab Pvt Ltd

**New Horizon College of Engineering
Outer Ring Road, Kadabeesanahalli,
Bengaluru - 560 103, Karnataka.
Contact No: 080 - 66297777**

**Decibels Lab Pvt Ltd
No. 2362, 24th Main Rd, 1st Sector,
HSR Layout, Bengaluru - 560102, Karnataka.
Contact No: 74110 19255**

H. P. Lakshmi
Head of the Department
Department of Electrical and Electronics Engineering
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Bengaluru - 560103, Karnataka, India



MEMORANDUM OF UNDERSTANDING FOR INDUSTRY & ACADEMIC INTERACTIONS

VISION

MoU is committed to continually developing learning opportunities and upgrading to the ever changing demands of the industry. MoU will be an element of the strategic direction to academics to create industry pertinent courses and resources for delivery. And an element to connecting with industries to provide students with access to world-class training facilities, technology, practice and teaching staff.

MEMORANDUM OF UNDERSTANDING

Decibels Lab Pvt Ltd

Decibels Lab Pvt Ltd (herein referred to as **DB**) is Government of India recognized start-up under start-up India scheme, is engaged in Electric vehicle technology development & providing the professional online certification programs to create skilled Human Resource's for EV sector in Indian & globally is located at #2362, 24th Main Rd, 1st Sector, HSR Layout, Bengaluru, Karnataka 560102.

Dept. of Electrical & Electronics Engineering, New Horizon College of Engineering

New Horizon College of Engineering (NHCE) New Horizon College of Engineering is an Autonomous college affiliated to Visvesvaraya Technological University (VTU), approved by the All India Council for Technical Education (AICTE) & University Grants Commission (UGC). It is accredited by NAAC with 'A' grade & National Board of Accreditation (NBA). NHCE is located at Outer Ring Rd, near Marathalli, Kaverappa Layout, Kadubeesanahalli, Kadabeesanahalli, Bengaluru, Karnataka 560103.

The scope of the MoU, roles and responsibilities of the parties of the MoU are given below:

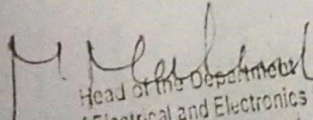
MoU WITNESSETH AS FOLLOWS:

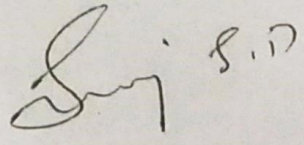
1. Activities

This MoU outlines a strategic initiative between DB and NHCE, to establish industry academia interactions through which the below activities are carried

- I. Involve & promote the projects & research on EV technology
- II. Setup collaborated labs on systems studies & development of EV technology
- III. Organise sector specific programs for students & faculty
- IV. Offer joint certification courses for learners from Industry & academia
- V. Support students to get internship opportunities
- VI. Provide career guidance & support for employment
- VII. Create & scope curriculum to industry activities
- VIII. Support students to participate in project based learning & competitions

As opposed to a one-time implementation, this is a strategic initiative and requires the total commitment from DB and NHCE. And long-term engagement to expect quantifiable outcomes.


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S. D. Srinivas

2. Scope and Responsibilities

- I. MoU will help and engage students from department of Automobile engineering, Mechanical Engineering, Electrical & Electronics And Electronics & Communication Engineering
- II. DB will setup interaction with industries, provide industry based projects, which can impact students to gain career and also to develop the core technical competency to face challenges at career
- III. NHCE will co-ordinate for the activities under of calendar of events

3. Benefits to NHCE & Departments

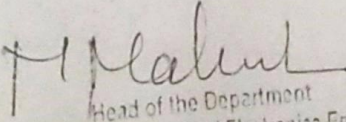
- I. Aligning with EV sector & demands
- II. Support students to involve in projects with industry guidance
- III. Attract companies for placement activities
- IV. Bridge industry and academics gap
- V. Access to interact with expertise trainers from industry
- VI. In-house/external internship will fulfil the career encouraging skills
- VII. Opportunity for students to avail certification from DB at discounted prices

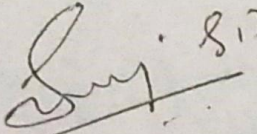
4. Benefits to DB

- I. Creation of talented resource repository to outsource
- II. Grow together to become accreditation authority for skill training

5. Relationship between the parties

- I. Neither NHCE nor DB is or will be an agent or legal representative or partner of the other. Neither of them is or shall be responsible for the debts incurred by the other or be bound by any contracts or representations made by the other or any obligations undertaken by the other. Neither of them is or shall be an employee or franchisee of the other, nor does this MoU create a joint venture or any similar relationship between them
- II. Neither party will make any representations pertaining to the other or its business or affairs, without the express prior written consent and approval of the other


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6. Monitoring of Implementation

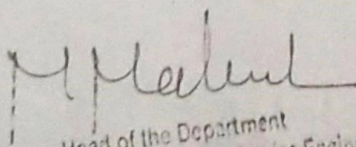
A Co-ordination Committee consisting of two faculty members of NHCE and two officers nominated by DB will do the planning and monitoring of the implementation of the various aspects of this MoU. There will be a **bi-annual review**. This review would primarily focus on the project progress, student participation, resource availability, financial report, technical challenges and growth.

7. Intellectual property

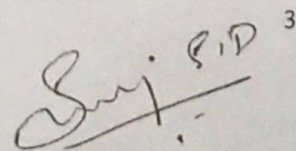
Both parties agree that any training matter in any form delivered by DB resources will not be recorded and published in any medium without the consent of DB

8. General

- I. **This MoU will have a minimum contract of 3 years**
- II. It is understood that during the course of this MoU it may be necessary for either party to disclose confidential/proprietary information to the other. The disclosure of any such information or data between the parties shall be made pursuant to an executed confidentiality
- III. There shall be no liability on the part of any party to the other arising from the termination of this MoU
- IV. This MoU supersedes all proposals or other prior representations or communications, either oral or written. Exception that - addition of clause to MoU upon on the written consent and approval of assigned co-ordinate committee
- V. Any dispute or difference of or in connection with this contract shall be determined by the appointment of a single arbitrator to be agreed between the parties, or failing agreement within fourteen days, after either party has given to the other a written request to concur in the appointment of an arbitrator, by a mediator who will appointed at Bangalore Mediation Centre. If resolution is not found with Bangalore Mediation Centre, either of the party can approach Karnataka judiciary court
- VI. All communication between the parties shall be in writing and in English Language



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Summary

DB & NHCE recognize the significance of this MoU to involve students in industry interactions to support for employment through the activities. Both the parties will dedicate their effort to impact the career for every aspiring student.

This MoU express the broad understanding between the parties regarding their responsibilities and scope of work.

<p>Decibels Lab Pvt Ltd</p> <p>Name: Mr Suraj S D</p> <p>Title: Founder and CEO</p> <p><i>Suraj S D</i></p> <p>Signature with Seal</p> <p>26/10/2021</p> <p>Witness <i>Bangalore</i></p> <p>1.</p> <p>2.</p>	<p>New Horizon College of Engineering</p> <p><i>Manjunatha</i></p> <p>Name: Dr. Manjunatha</p> <p>Title: Principal</p> <p>Principal</p> <p>New Horizon College of Engineering Ring Road, Bellandur Post, Bangalore - 560 103</p> <p>Name: Dr. M Mahesh <i>M Mahesh</i></p> <p>Title: Professor & HoD, Dept. of Electrical & Electronics Engineering</p> <p>Date: 26/10/2021</p> <p>Place: Bangalore</p> <p>Signature with Seal</p> <p>Witness</p> <p>1. <i>[Signature]</i> 26/10/21</p> <p>2. <i>[Signature]</i> 26/10/21</p>
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M Mahesh
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